

REMUNERATION COMMITTEE

MINUTES of the meeting held on Wednesday, 2 February 2022 commencing at 2.00 pm and finishing at 4.50pm

Present:

Voting Members: Councillor Liz Leffman – in the Chair

Councillor Liz Brighthouse OBE (Deputy Chair)

Councillor Stefan Gawrysiak

Councillor Jane Murphy

Councillor Eddie Reeves

Councillor Andy Graham (In place of Councillor Alison Rooke)

Officers:

Whole of meeting Karen Edwards (Director of Human Resources) and Anita Bradley (Director of Law & Governance (OCC & CDC)) and Chris Reynolds (Secretary)

The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting, together with an addenda and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports [agenda, reports and schedule/additional documents], copies of which are attached to the signed Minutes.

12/22 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS

(Agenda No. 1)

Apologies were received from Councillor Alison Rooke with Cllr Andy Graham attending as substitute

13/22 MINUTES

(Agenda No. 3)

The minutes of the meeting held on 13 January 2022 were approved and signed as a correct record

14/22 ESTABLISHMENT OF REMUNERATION (APPOINTMENTS) SUB-COMMITTEE

(Agenda No. 5)

The Director of Law and Governance presented the report and answered questions.

During discussion members considered that it would be appropriate for all members of the committee to serve on the Remuneration (Appointments) sub-committee which would ensure representation from all party groups

RESOLVED to establish a Remuneration (Appointments) Sub-Committee comprising all members of this committee to undertake the recruitment of a permanent Chief Executive

15/22 REVISED PAY POLICY

(Agenda No. 6)

The Director of Law and Governance introduced the report and explained why a revised pay policy needed to be considered by the committee.

The Director of Human Resources presented the report and gave details of the changes which had been made since the policy had been considered by the committee at the previous meeting.

RESOLVED to

- a. receive the amended pay policy detailed at Annex A
- b. recommend the 2022/23 Pay Policy Statement to Full Council for approval

16/22 EXEMPT MINUTES

(Agenda No. 7)

RESOLVED to approve the exempt minutes of the meeting held on 13 January 2022 as a correct record

17/22 APPOINTMENT OF INTERIM CHIEF EXECUTIVE AND HEAD OF PAID SERVICE

(Agenda No. 8)

RESOLVED that the public be excluded for the duration of item RC17 since it was likely that if they were present during that item there would be disclosure of exempt information as defined in Part 1 of Schedule 12A to the Local Government Act 1972 (as amended) and specified in relation to the respective items in the Agenda since it was considered that, in all the circumstances of each case, the public interest in maintaining the exemption outweighed the public interest in disclosing the information

PROCEEDINGS FOLLOWING THE WITHDRAWAL OF THE PRESS AND PUBLIC

The information contained in the report was exempt in that it fell within the following prescribed category:

- 1. *Information relating to a particular employee, former employee or applicant to become an employee of, or a particular office-holder, former office-holder or applicant to become an office-holder under, the authority.*

RESOLVED to

- a. undertake interviews for the role of interim Chief Executive and Head of Paid Service
- b. recommend to Full Council on 8 February 2022 a preferred candidate for appointment to the role of Interim Chief Executive and Head of Paid Service

..... in the Chair

Date of signing